



StickerYou Development Team Lead / Architect

About StickerYou

StickerYou is a global e-commerce leader in custom-printed, die-cut products that empower businesses and consumers to create professional-grade materials for marketing, packaging, décor and personal expression. Founded in 2008, StickerYou is an influential e-commerce trendsetter, using proprietary die-cut technology to create customized stickers, decals, iron-ons, badges, patches, labels, magnets and more in orders of one - to hundreds of thousands.

Fueled by a creative and passionate team, StickerYou is dedicated to growing the most engaged and talented people in Toronto, Canada.

The Team Lead/Architect we're looking to add to our team will play an integral part in the evolution of the StickerYou platform. This person will report directly to the VP of Technology and take the lead on projects aimed at continuing to expand the functionality and scalability of our ecommerce, marketing, fulfillment and client facing design tools. The team has state of the art tools available to them based on .NET Core, Microsoft SQL Server and Microsoft Azure.

We're looking for someone who is self driven, creative and entrepreneurial who will enjoy leading a small team focused on adding value to our business. We probably don't qualify as a start up any more but we still have that vibe and fast-pace. We need someone who is equally skilled and happy working with a team helping them be more productive and as they are taking on complex technical challenges and striving to make our platform the best in the world for stickers. This person will help Make Us Stick!

Responsibilities

- Work in a team environment with a Development and QA to execute software projects using Agile Scrum methodology.
- Contribute to strategic and project based planning, resource allocation and supervise and mentor a small multi-skilled team (4-6)
- Design, develop and support StickerYou web, windows and cloud applications utilizing modern web technologies: Microsoft .NET Core, Microsoft SQL Server and Microsoft Azure
- Drive development of use cases and always evolving requirements.
- Work with QA team ensuring accuracy and solution integrity increase test automation
- Solve problems, analyze alternatives and determine the appropriate course of action.
- Frequently communicate with colleagues (within tech and the business) to review progress and ensure that requirements have been met.

- Ensure proper documentation of technical solutions;

Qualifications

- University degree or college diploma in Computer Sciences or related
- 3-5 years supervisory/leadership experience ideally including both ongoing task management and coordinating annual performance reviews (ideal team size 4-6)
- 7+ years in design and implementation of full stack .NET applications
- 4+ years experience with SQL Server (recent experience required)
- 4+ years experience in C# and MVC [ASP.NET](#) or [ASP.NET](#) Core (recent experience required)
- 3+ years experience with EntityFramework or other data frameworks (EF Core preferred)
- 2+ years experience with UI front-end event-driven javascript frameworks (React preferred)
- Working knowledge of standard web tools: HTML5, JavaScript, jQuery, AJAX, CSS, Bootstrap
- Understanding of cross-browser compatibility and SEO
- Deep understanding of object oriented programming, design patterns and development best practices including Agile and Scrum
- Experience using Microsoft Visual Studio 2017 or 2019
- Experience working in a team development environment using source control, issue tracking, knowledge management and project tracking tools (Subversion, Git, Jira, Confluence/Wiki)
- A solid understanding of on-premise and on-cloud paradigms

Experience with the following is not required but is considered an asset:

- Microsoft Azure Storage, Azure Serverless, Azure App Platform, .Net Core
- Microservices Architecture and Implementations, DDD Modeling, Eventing
- DevOps, CD/CI, Unit and Integration Testing
- Experience integrating with third party APIs: Sendgrid, PayPal API, Payment Processors, etc
- Experience working with PDF documents and any third party libraries
- Familiarity with graphic design tools such as Adobe Photoshop, Illustrator

Reasons to work at StickerYou:

- A high-growth company
- Strong leadership team
- Company-wide positive energy that's infectious - people enjoy coming to work every day!
- Fast-changing environment with ample learning and growth opportunities
- Growing a global Canadian brand
- Strong corporate vision to make small companies "Better"
- Ability to serve a large variety of small and medium sized businesses in many segments
- Canadian company with local manufacturing thereby supporting our local economy
- Experience with cutting edge e-commerce and customization technology
- Fun work atmosphere including Beer Fridays, Goal Hitting Pizza Days, etc.

If you're interested in applying for this position, please send your resume to careers@stickeryou.com